

Ranked index 1985 to 2008

	1985	2008	Index
Rate - Associates	\$82	\$227	277
Rate - Partners	\$128	\$352	275
CPI	110	212	193
Leverage - Lawyers	0.78	1.27	163
Leverage - Paralegals	0.21	0.24	114
Hours - Partners	1,538	1,723	112
Hours - Associates	1,838	1,862	101
Realization	95%	88%	93
Margin	43.6%	40.3%	92
Leverage - Staff	1.00	0.87	87

Index 1985 = 100